

## OBSERVED U.S. HOLIDAYS

**New Year's Day** | January 1, 2025

**Martin Luther King Jr. Day** | January 20, 2025

**Presidents' Day** | February 17, 2025

**Memorial Day** | May 26, 2025

**Independence Day** | July 4, 2025

**Labor Day** | September 1, 2025

**Thanksgiving Day** | November 27, 2025

**Day After Thanksgiving** | November 28, 2025

**Christmas Day** | December 25, 2025

## OBSERVED EMEA HOLIDAYS

**New Year's Day** | January 1, 2025

**St. Brigid's Day** | February 3, 2025

**St. Patrick's Day** | March 17, 2025

**Easter Monday** | April 21, 2025

**May Day** | May 5, 2025

**June Bank Holiday** | June 2, 2025

**August Bank Holiday** | August 4, 2025

**October Bank Holiday** | October 27, 2025

**Christmas Day** | December 5, 2025

**St. Stephen's Day** | December 26, 2025

## OBSERVED APAC HOLIDAYS

**New Year's Day** | January 1, 2025

**Australia Day** | January 27, 2025

**Labour Day** | March 10, 2025

**Good Friday** | April 18, 2025

**Easter Monday** | April 21, 2025

**Anzac Day** | April 25, 2025

**King's Birthday** | June 9, 2025

**Friday before AFL Grand Final** | Subject to AFL Schedule

**Melbourne Cup Day** | November 4, 2025

**Christmas Day** | December 25, 2025

**Boxing Day** | December 26, 2025