

CERTIFICATE OF REGISTRATION

HDS Certification

The Certification Body of Schellman Compliance, LLC hereby certifies that the following organization operates a Management System that conforms to the requirements and controls of the HDS Certification Referential Version 2.

Varonis Systems, Inc.

for the following scope of registration

The scope of the HDS Certification is limited to the information security management system (ISMS) supporting the development, research, delivery of software support, professional services, delivery of cloud-based software solutions, sales, training, project management, design and planning of risk assessment, protection of information systems, and security of corporate and cloud networks, and in accordance with the statement of applicability, version 8.0, dated May 9, 2025, for the following activities:

- The provision and maintenance in operational condition of the platform for hosting information system applications;
- The provision and maintenance in operational condition of the virtual infrastructure of the information system used to process the health data; and
- The management and operation of the information system containing the health data.

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1710406-1**

It is noted that Varonis Systems, Inc. is also certified according to the ISO/IEC 27001:2022 standard, and in accordance with the statement of applicability, dated May 15, 2024. This certificate is valid subject to a valid ISO 27001 certification for the same scope.



Authorized by:



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Issue Date
July 14, 2025

Original Registration Date
July 14, 2025

Expiration Date
July 13, 2028

Certificate Version
Original – No Revisions

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with HDS Version 2 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC.
3. HDS certification compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC.

In-Scope Location(s)

Location	Function / Role
5 Arie Shenkar Street Gav-Yam Building 1 Herzliya, 4672505 Israel	Main Location of the ISMS, Operations, and Back-Office.
Le Colisee Gardens Bâtiment C, 9ème étage 8-14 Avenue de l'Arche 92400 Courbevoie France	Office Facility used for Sales, Operations, and Marketing
3300 Paramount Parkway, Suite 300 Morrisville, North Carolina 27560 USA	Office Facility used for Sales, Support, Managed Security Services, and Operations
Penrose Two Penrose Dock Cork T23 YY09 Ireland	Office Facility used for Support, Finance, and Operations

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